Appendix 3-J Mitigation and Impact Avoidance Procedures. General to all Wildlife

Co-Op Mine Company Mining Procedures

Mitigation and Impact Avoidance Procedures General to all Wildlife

Utah Division of Wildlife Resources provides the following recommendation in order to minimize disturbances and impacts on wildlife and their habitats that could be impacted during developmental, operational and reclamation operations at the mining project. The recommendations address how enhancement of the wildlife resource and their habitats as discussed in UMC 783.20 can be achieved. They are also consistent with the performance standards of UMC 817.97. In instances where it would be necessary to restore or could be beneficial to enhance or develop high value rates of application are provided as "Appendix B" (UMC 817.97 and UMC 817.111 through 817.117). This list should prove useful in meeting the additional requirements to be imposed upon the operator if the primary or secondary land use will be for wildlife habitats (UMC 817.97 d 9). Additionally, "Appendix C" represents a list of commercial sources for plant materials.

The project and adjacent areas are represented by nine basic wildlife habitats which are inhabited on occasion and during different seasons of the yr by about 239 species of vertebrate wildlife. The wildlife habitats and use areas for the "high interest" species form this group of wildlife have been ranked into four levels of importance. The most valuable to an individual species or ecological assemblage are the critical sites followed in respective importance by high-priority, substantial value and limited value sites. Each type of use area requires various and

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specific levels of protection from man's activities. Additionally, due to the variability of vegetation communities in each use area, various and specific technologies in site development will need to be evaluated for possible mitigation, enhancements of wild land habitats or the required level of reclamation. It is recommended that all land clearing impacts be designed so that irregular shaped openings are created in contrast to openings that would have straight edges.

It is recommended that the Company make significant efforts to educate all employees associated with their coal handling operation of the intricate values of the wildlife resource associated with the project and adjacent areas and the local area. Each employee should be advised not to unnecessarily or without proper permit harass or take a wildlife. (Apprehension of wildlife violators has increased by nearly 250 percent during recent yr in the region). It is especially important that wildlife not be harassed during winter periods, breeding seasons and early in the rearing process. Exploration should be limited as much as possible during these crucial periods.

During winter wildlife are always in a depleted condition. Unnecessary disturbance by man causes them to use up critical and limited energy reserves which, often times, results in mortality. In less severe cases, the fetus being carried by mammals may be aborted or absorbed by the animal, thus reducing reproductive success of population.

Early in the rearing process, young animals need the peace and tranquility normally afforded by remote wild lands. It is also during this crucial period that young animals gain the strength and ability to elude man and other predators. This allows the young animal to develop

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in relatively unstressed situations and to utilize habitats that are secure from predators. Disturbance by man can compromise this situation and result in abandonment of the young by the female, increased accidents that result in mortality to young animals or increased natural predation. It is recommended that employees be cautioned against disturbing young animals or females with young if accidentally located.

Employees associated with coal handling operations should be instructed that when wildlife is encountered during routine work that they not stop vehicles for viewing purposes. Moving traffic is less disturbing to wildlife than traffic that stops or results in out-of-the-vehicle activities. If viewing is desirable, the vehicle should only be slowed, but not stopped.

Hunting and other state and federal wildlife regulations must be adhered to by sportsmen utilizing the project area.

Mitigation and Impact Avoidance Procedures for Aquatic Wildlife

There are no recommendations for a wildlife plan that would enhance any fishery. If ultimate operations are planned or occur that could physically or chemically impact any perennial stream beyond the impact of mere crossings, detailed reclamation plan will be required. Permanent culvert crossings, detailed reclamation plans will be required. Permanent culvert crossings exceeding a width of eight ft must have a natural bottom and devices for reducing stream velocity so that fish migration is nor blocked. A reclamation pan for stream or lake would have to provide for measurement of the physical characters of the water prior to

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disturbance. Such measurements should consider surface water information required in SMC 779.16, data on stream velocity, gradient, width, depth, pool-riffle ratio and substrata types.

Reclamation that would achieve development of a lake bed or stream channel similar in character to that which existed prior to disturbance should result in natural re-establishment of macroinvertibrates, macrophytes and a fish population. If merited, the Division could then introduce desired fishes into those waters. This would adequately mitigate for disturbed and temporary loss of aquatic resources. There would be no mitigation for displacement and possible loss of other wildlife species dependent upon the aquatic wildlife as a prey source. It is believed that impacts on such species would not be significant.

It is also recommended that adequate precautions be taken to keep all forms of coal or other sediments form being inadvertently deposited along or within perennial stream channels. Similar precautions should be taken to preclude deposition of coal particles or sediments in or along other drainages form which the material could be transported during a precipitation event into a perennial stream. This would include blow-coal form haulage trucks, railroads or other transportation systems and storage piles. Control of larger coal particles from the above sources is equally important to control of fugitive dust. If needed, haulage vessels or storage sites should be covered, or the surface of the coal appropriately sprayed in order to solidify it against wind movement. Travel speeds of haulage vessels could be reduced so that coal is not allowed to leave the transportation system. The impacts of coal or other sediments on aquatic ecosystems are many and varied; therefore, sediments must be kept out of those systems.

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Utah division of Wildlife Resources reaffirms all of the recommendations in UMC 817.41 through 817.57 and UMC 817.126 for protecting the State's waters and their associated riparian and wetland zones along with the aquatic wildlife resource.

Mitigation and Impacts Avoidance Procedures For Terrestrial Habitats

It is recommended that all wetland and riparian habitats be maintained. Road and other facility development should not destroy or degrade these limited, highly productive and unique habitats. Roads crossing through those areas should do so in a manner that is least damaging to the habitat. Wetlands and riparian habitats are ranked as being of critical value and are the most productive sites in terms of herbage and biota produced as compared to other local habitat types. It is probable that a majority of the vertebrate wildlife that inhabit that project area make some use of riparian or wetland areas.

It is important to note that roads and other surface facilities to be constructed should as far as practicable be placed at sites where they will not compromise wildlife or their use areas. Also, surface facilities, including roads, should be screened of possible form wildlife use areas by vegetation or terrain.

In situations where wildlife habitats have been or will be disturbed, reclamation is required. Also, there are sites where development or enhancement of wild land habitats through vegetation treatments and/or seeding and transplants or seedlings could benefit wildlife. If circumstances arise where seed or seedling transplant for a recommended plant species are not available, suitable alternates are also recommended.

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Seedling transplants form nursery stock as well as nearby rangelands would also be acceptable for some wild land treatments.

Appendix C represents an exhaustive list of commercial sources for plant materials for use in wild land treatments.

Temporary control of rodents may be required to ensure a successful rangeland treatment. It is recommended that the county agent be consulted in this area of concern. Poisoned oats are the most common and acceptable method for rodent control; however, only licensed persons may apply the treatment.

Currently, there are some new concepts in methodology for revegetation that are being successfully implemented in other parts of the nation and world. One promising method is a procedure where a large scoop removes, from a natural and stabilized site, a small area of earth intact with vegetation and subsurface soils for placement on a site to be restored. This same procedure can be utilized when disturbing pristine sites, except tat the native vegetation is stored for use in latent reclamation. Another meritorious method for stimulation natural revegetation, in combination with other reclamation techniques, is to plan facility developments so that islands of natural, native vegetation remain. This will allow for natural vegetation to spread form the islands. These techniques can also be useful for enhancement of poor quality sites that currently exist on the mine plan area.

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Encapsulation of seed and fertilizer for several releases over a period of yr after a single application is a new and possible advantageous procedure. This technique along with soil stabilizing structures has been successfully used in South Africa. Dr. J. Van Wyk in the Department of Botany at Potchetstroom University in South Africa could provide additional information on this new technique.

There are also new specialized techniques coming to the forefront for stabilization of problem sites such as road banks and steep slopes. It is important that these sites be promptly and permanently revegetated in order to reduce siltation into local riverian systems. This will mitigate for damage to aquatic wildlife populations and habitats from siltation. Enhancement of existing problem sites or reclamation of disturbed sites can mitigate for salt loading of local river systems. It is believed that natural, no point sources represent 50 percent of the salinity in the upper basin of the Colorado River system into which this mine plan area drains.

It is recommended that Company make numerous contacts with appropriate agencies, institutions and persons to ensure that appropriate agencies, institutions and persons to ensure the enhancement or reclamation projects achieve the required degree of permanency, plant diversity, extent of cover and capability of regeneration to ensure plant succession. Generally speaking, seeding should be accomplished as late in the fall as possible. Seeding transplants need to be coordinated with local soil moisture conditions which are usually at optimum in the early spring just as the snow melts.

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It is paramount that suitable vegetation be maintained and/or re-established if the life requirements of wildlife are to be satisfied in the post-mining period. Success in this area of concern along with cessation of man's disturbances will likely result in a natural renovation and the resultant inhabitation by most wildlife species of an impacted site.

It is important to note that enhancement or reclamation projects that are to benefit wildlife are to be satisfied in the post-mining period. Success in this area of concern along with cessation of man's disturbances will likely result in a natural renovation and the resultant inhabitation by most wildlife species of an impacted site.

It is important to note that enhancement or reclamation projects that are to benefit wildlife must be properly designed so that all the life requirements of the target species are considered in conjunction with forage. Water must be provided or be present and thermal cover along with escape and hiding cover has to be in abundance. Loafing areas and travel ways between the many types of use areas must also be provided. In order to meet these goals, a considerable degree of consultation will be required between the Company and Utah Division of Wildlife Resources.

As a service and also to ensure that the needs of wildlife are net, the various expertises within the Division of Wildlife Resources are available to the Company for consultation. For the most part, Larry Dalton, Resource Analyst, for the southeastern Regional office at 455 West Railroad Avenue in Price, Utah 84501 (phone 637-3310) will coordinate any needed contacts. Richard Stevens, Wildlife Biologist, at the Great Basin Research Center, Box 704, in Ephraim,

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Utah 845627 (phone 283-4441) is available for consultation and site specific analysis concerning species for vegetation plantings, timing and techniques to achieve the best results.

In instances where revegetaion projects are to be planned over coal waste areas, heavy metal uptake by the plants must be evaluated. It is recommended that the Company initiate an appropriated long-term monitoring program to determine the magnitude and resolutions, if needed, for this problem.

It is recommended that persistent pesticides not be utilized on the project area. Other alternate pesticides of forms of control should be utilized.

All hazards associated with the project operation should be fenced or covered to preclude use by wildlife; of special concern would be sites having potential to entrap animals or toxic materials.

Mitigation and Impact Avoidance Procedures for Amphibians and Reptiles

Enhancement or development of habitats that provides a diversity of vegetation will benefit amphibians and reptiles. It is imported to note that all of these species are protected by Utah law. Due to the myriad and myths that surround these animals, it is urged that individual specimens not be destroyed. This is especially true for snakes since they are a valuable component of the ecosystem.

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Snake dens are ranked as being of critical value to the population and are protected by law. If a den is located, it should be reported to the Utah Division of Wildlife Resources. Snake dens can be moved by the Division, but only with intensive efforts that may take a yr or more (snakes are caught and removed in the spring and fall). Thus, construction of facility developments may take place in denning locations if there is sufficient lead tome to relocated the occupants.

Mitigation and Impact Avoidance Procedures For Avifauna

It is recognizable that development and operation of a mining project will in some cases negatively impact may avian species through physical destruction of habitats and continual disturbance that makes other habitats unavailable or less desirable to an individual bird. It is also true that impacts that are negative to one species may be beneficial to another species. It is recommended that he Company plant native and/or ornamental berry producing shrubs around surface facilities. When mourning doves are a target species, sunflowers or blazing star should be planted. This will provide food and cover for many of the smaller species of birds, resulting in enhancement of their substantial value and high-priority habitats. This action would also mitigate for disturbances and destruction of avifauna habitats at other sites associated with project operations.

It is important to note that the nest of all avifauna (except the house sparrow, starling, and rock dove) when active and their eggs are protected by federal (Federal Migratory Bird Treaty Act) or state laws (Utah Code 23-17-1 and 23-17-2). All avifauna utilize a nest during their reproductive process. Dependent upon the species, some nests are well developed while others

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may be represented by only a scrape on the ground. These sites when being utilized are critical to maintenance of individual bird populations; each species has a specific crucial time period in which the nest is occupied. It is during this crucial period that the nest must be protected form disturbance.

Several species of raptors frequent the project area. Their nests when active should not be disturbed and abandoned stick nests are never to be damaged. Every effort should be made to eliminate man's disturbance within visual sight or non-half kilometer radius of an active raptor nest. This distance would have to be increased to a one-kilometer radius if the cause for disturbance were to originate within view and from above the nest. This effort is demanded in the instance of golden eagles and cliff nesting falcons since they are sensitive to disturbed and could abandon the nest. Termination of man's use of a site would not be required if eagles or falcons constructed their nest after mining had been initiated, since it would demonstrate the individual bird's willingness to tolerate mining activities and the associated disturbance by man.

Roost trees for eagles, if located, must not be disturbed or destroyed. Similarly, activities planned for high-priority concentration areas of eagles must be designed implemented so that they are not of significant disturbance to the birds.

As a general comment, whenever active raptor nests are observed or roost trees for eagles located, they need to be reported to the Utah Division of Wildlife Resources and the U.S. Fish and Wildlife Service.

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Design and construction of all electrical power lines and other transmission facilities shall be designed in accordance with guidelines set forth in "Environmental Criteria for Electric Transmission System" published by the USDA and USDI in 1970 and/or the REA Bulletin 61-10 "Power line Contacts by Eagles and Other Large Birds." It is also recommended that placement of utility poles over flat or rolling terrain be planned so that they are out of view of roads or at least 300 meters away form any roads. This will lessen opportunity for illegal killing of these valuable birds, since the poles can serve as suitable hunting perches for raptors. In some instances poles can result in an extension of raptor hunting territories, which would represent a beneficial impact.

During the crucial period of December through February spruce-fir forest and aspen forests need to be protected form man's disturbance so that blue grouse and ruffed grouse will not be impacted. Destruction of these wildlife habitats at any time of the yr need be minimized due to their value to wildlife.

During the spring period (mid-March through mid-June) care needs to be taken that male blue grouse are not disturbed or precluded for establishing breeding territories. Similar precautions need be taken for male ruffed grouse (March through May) in the area of drumming logs.

Mature trees with natural cavities and dead snags need to be protected for use by cavity nesting birds. Trees with such a character are raked as being of critical value to cavity nesting

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birds. The project should be planned so that three such trees are left standing per acre within 500 ft of forest openings or water and two such trees per acre in dense forested areas.

Mitigation and Impact Avoidance Procedures for Mammals

The lodges, nests and dens of all mammals or roosts in the instance of bat like mammals represent a critical use area for maintenance of their individual population. The crucial period for any species is when the lodge, den, nest or roost is occupied. Therefore, such sites for any mammal must be protected form disturbance during that period when it is being utilized.

Many species of mammals develop food caches in order to carry individual animals or family groups through periods when they cannot forage. Such sites are of critical value to maintenance of their populations and if located should not be destroyed or subjected to regular disturbance by man.

It is important to realize that within natural ecosystems there exists a predatory-prey relationship. One species of animal may represent a prey source for other species. Therefore, it is important that project operations be designed and implemented so as to not unnecessarily disturb or destroy any wildlife or their habitats.

Big game ungulates—mule deer, moose and elk—each have seasonal use areas ranked as being of critical value to an individual herd. Such sites need to be protected form any of man's activities or developments that could result in destruction, loss or permanent occupancy of the

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site by man or has facility developments. If these types of impacts cannot be avoided the site must ultimately be reclaimed and revegetated. Also, critical valued areas need protection from disturbance during their appropriate crucial period.

High-priority valued use areas for all wildlife and particularly big game ungulates need to be protected from man's activities or facility developments. Actions that would result in loss or permanent occupancy of significant acreage (25 or more acres) of habitat are of special concern. In any event impacts to high-priority valued areas should be limited and ultimate reclamation planned. Many impacts can be avoided simply by precluding exploration, developmental or other activities during the period of time when a high interest species is present.

Haulage of coal between the various mine projects and distribution points should be planned so that impacts to wildlife are lessened; of special concern is haulage of coal through wintering areas for big game. It is recommended that the Company develop coal haulage contracts that require personnel involved with coal haulage to use extreme caution so that accidental collisions between motor vehicles and big game are reduced. Without doubt, a reduction in speed across winter ranges would alleviate this problem during the period between November 1 and May 15 each yr.

A reduction in speed of coal-haulage trucks and other mine related traffic and increased awareness of wildlife values by mine associated employees should result in a reduction of deer-highway mortality problems. Such a reduction would represent satisfactory mitigation.

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In instances where conveyors, slurry lines or any other structure having potential to be a barrier to big game movement is to be developed, passage structures must be provided. Generally speaking overpass and underpass type structures are recommended in order to allow passage of big game to habitats either side of any barrier. These crossings should be placed at the pints to be identified from intensive stuffy of big game movements in relation to the mine plan area. Such study would not be required if the structure was adequately elevated to allow uninhabited passage of big game along its entire length.

Underpasses should have a min clearance of tree meters maintained across a span of at least five meters. Overpasses should be designed as a circular earthen ramp with the barrier bisecting the ramp into two equal halves as follows:

On either side of the conveyor a half-round ramp with a slope no greater than 3:1 on a five meters wide path placed at an angle 90 degrees to the conveyor and tapering around to a slope of 5:1 at paths adjacent to and parallel to the conveyor. The platform over the conveyor should be concrete or some other material that would not echo when being crossed by big game and should be of character similar to rock or natural earth.

Soils associate with either crossing style should be of the A or B horizons to allow for development of vegetation. Vegetation cover must be established in association with all crossing sites. This will lessen anxiety of individual animals using the site through development of a natural appearing environment.

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Mature pinion or juniper trees and an abundance of browse plants need to be placed proximal to crossing points in order to provide a safe travel way. The browse plants will also serve as a permanent attraction for big game to crossing points. Additionally, a mixture of grass and forbs seeds should be broadcast over each crossing point to stabilize the soil and enhance the forage situation.

Appropriately sized boulders may need to be placed at crossing sites in order to control of-road vehicles utilized in outdoor recreation.

Industrial developments are encouraged on habitats use areas that are ranked as being of limited value to wildlife. It should be noted, however, that reclamation is utilized expected on any wildlife use area, regardless of its value to wildlife.

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